



Capital One

Corporate Snapshot / Internship & Employment Information Sheet

(Facilitator: [Ole School Alumni Scholarship Group](#))

Corporate Information:

Capital One Financial Corporation	
CEO (Interim)	Richard Fairbank
Industry	Financial Services
NYSE Stock Symbol	COF
Revenue	\$32B ¹
Market Cap	\$42.69B ²
Founded	1994
Address	1680 Capital One Drive, McLean Virginia 22102
About	A financial holding company with more than 50,000 employees that provides financial products and services through its Credit Card, Consumer Banking, and Commercial Banking segments.
Recognition (2020)	<ul style="list-style-type: none"> • Fortune Best Workplaces in Financial Services & Insurance (#8 large company) • Fortune 100 Best Companies to Work For (#24) • Equal Opportunity Magazine Top 50 Employers • Black EOE Journal 2020 Best of Bests Top Employers, Top Supplier Diversity Programs and Top LGBTQ+ Friendly Companies • Women’s Choice Awards: Best Companies for Women, Best Companies for Millennials
Website	About Capital One Students & Grads at Capital One (capitalonecareers.com)

Internship & Employment Opportunities:

Paid Internship Programs	Find and apply for internships in the following programs:	
	<i>Finance</i>	<i>Technology</i>
	<i>Management</i>	<i>Human Resources</i>
	<i>Analytics</i>	<i>Commercial Banking</i>
	<i>Design</i>	<i>Strategy</i> ³
Duration	10-week Programs	
Eligibility	For those obtaining a bachelors degree by August 2024	

¹ As of May 23, 2022

² As of July 8, 2022

³ The Strategy Group is a small team of internal consultants who work on Capital One’s most strategically important decisions.



Internship & Employment Opportunities (continued):

Full-Time Programs	Find and apply for jobs in the following programs	
	<i>Finance</i>	<i>Cyber Security</i>
	<i>Technology</i>	<i>Management</i>
	<i>Human Resources</i>	<i>Analytics</i>
	<i>Commercial Banking</i>	<i>Product</i>
	<i>Design</i>	<i>Strategy</i>
	<i>Capital One Developer Academy⁴</i>	
Duration	The majority are two-year rotational programs	
Eligibility	For those obtaining a bachelors degree by August 2023	
Graduate Programs	Find and apply for jobs in the following programs	
	<u>MBA Programs:</u> <ul style="list-style-type: none"> <i>Business Analyst Manager</i> <i>Product Manager</i> 	<u>Data Science & Data Analytics:</u> <ul style="list-style-type: none"> <i>Data Science Internships</i> <i>Data Analyst</i>
	Duration <i><u>Graduating MBA - Year-long full-time Program.</u></i> <i><u>Between 1st & 2nd Year of MBA Program – 10-week summer Internship Program.</u></i>	Not Stated
Eligibility	Obtaining a graduate degree by August 2024	
Ole School Contacts	<ul style="list-style-type: none"> Carrie Madden Ida Pierce Tashana Jackson (JMU Class of 1994) 	

Key Dates for 2022-2023 Opportunities:

- Applications for Summer 2023 Internships now open [Internships | Students & Grads at Capital One \(capitalonecareers.com\)](#)
- Applications for January 2023 (when available) and June 2023 Full-Time Programs now open [Full Time Programs | Students & Grads at Capital One \(capitalonecareers.com\)](#)
- Virtual and Live Professional Development Events & Conferences- Now Open and TBD throughout the year [Capital One Events \(eightfold.ai\)](#)

⁴ A pathway for non-computer science students from diverse backgrounds, majors, academic disciplines and experiences into technology, building a more diverse engineering team at Capital One.



Ole School Alumni Scholarship Group



For Additional Information:

<i>Ole School Alumni Scholarship Group Contacts & Mentors</i>			<u>Ole School Alumni Scholarship Group</u>
Nora Crouch	JMU Class of '82	(804) 840-9454	sndcrouch@yahoo.com
Charles May	JMU Class of '83	(757) 651-1751	thecage2@aol.com
Angela Johnson Russell	JMU Class of '84	(757) 329-4590	ajrussell01@cox.net
Derek Steele	JMU Class of '84	(703) 505-8507	mrcoachsteele@gmail.com
Malcolm Taylor	JMU Class of '82	(804) 564-5584	mt1trt2@comcast.net

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